



JOB DESCRIPTION

Job Title:	Post-Doctoral Research Fellow
Department / Unit:	Department of Social Work
Job type	Fixed-Term, Full-Time
Grade:	RHUL 7
Accountable to:	Prof. Anna Gupta
Purpose of the Post	
<p>The main purpose of this role is to contribute to and support the work of a multi-disciplinary team of scholars researching the impact of the COVID-19 pandemic on Black, Asian and Minority Ethnic families and communities.</p> <p>The UKRI ESRC funded project: "<i>Co-POWeR: Consortium on Practices Of Wellbeing and Resilience in Black, Asian and Minority Ethnic Families and Communities</i>" explores the intersectional nature of forms of exclusion and disadvantage on the lives of different Black, Asian and Minority Ethnic families and communities cohorts across the UK during the pandemic, with the aim of highlighting policies and practices that promote wellbeing and resilience.</p> <p>The overall project is led by Professor Iyiola Solanke at the University of Leeds and involves five interlinked work packages (WPs) using mixed methods and community participatory approaches with Black, Asian and Minority Ethnic families and communities to investigate the synergistic effect on different age groups of challenges including policing, child welfare, caring, and physical activity and nutrition. The fifth work package will produce creative media resources to highlight and strengthen the visibility and themes of the other work packages.</p> <p>This post is for a Research Fellow, who will be one of two, working on WP 2 – <i>Children Young People and Their Families</i> with Professor Anna Gupta in the Department of Social Work at Royal Holloway, and Professors Bernard (Goldsmiths) and Lakhanpaul (UCL). WP2 will primarily use qualitative methods: focus groups with young people, parents/carers and professionals; individual interviews using creative methods; and multi-stakeholder workshops to discuss preliminary findings and recommendations. To address the research questions:</p> <ol style="list-style-type: none"> 1. What factors and processes affect BAME children/young people's vulnerability, health, wellbeing and resilience during the pandemic? 2. Drawing on a cultural wealth model, what are the strengths and opportunities to build on to develop resilience in BAME families and communities? 3. How can statutory and third sector services promote children/young people's resilience and wellbeing? 	

This full-time post is for up to 17 months. The research fellow will, COVID-19 restrictions permitted, need to undertake travel in England, as the data collection will take place in London, the Midlands and Yorkshire. The postholder does not need to reside in the London/South East England area. The post holder will need to be able to start in April 2021.

The post will suit someone who is dynamic, proactive, flexible and has the ability to work independently and cross-disciplinary with cultural sensitivity. The post holder will need to be able to conduct research online and creatively to accommodate for the COVID context. The postholder will be involved setting up the study, data collection, analysis, creation of outputs and dissemination activities. Experience of qualitative data collection and analysis is essential, and experience of research with children and young people highly desirable. Also crucial is an interest in applying the values of co-production to work with Black, Asian and Minority Ethnic families and communities.

Key Tasks

- To be involved in project co-ordination and management
- To communicate and collaborate effectively with colleagues in WP2 and wider consortium members
- To attend and service project related committees/meetings as required, including the coordination and review of agendas and minute taking
- To be involved in applying for ethical approval, identify any ethical issues that may limit access to the data and suggest solutions
- To work on the research protocol and interview schedules
- To liaise with community facilitators and recruit participants
- To take a leading role in qualitative data collection, using participatory approaches and creative methods
- To identify and take a role in overcoming methodological problems that arise during the project lifespan, and keep the Co-Is up-to-date with the project's progress
- Record and analyse data, and present findings to colleagues, stakeholders and at scientific meetings
- To keep accurate and up to date records, in accordance with data protection policies
- To prepare materials for publication in academic journals and conferences - co-authorship
- To deliver poster and oral presentations and be involved in other dissemination and public engagement activities, including creative media resources.
- To attend regular research meetings, team meetings, workshops and training courses for professional and personal development as required

Other Duties

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the project. The post holder will be expected to undertake other duties as appropriate and as requested by their manager.

Internal and external relationships

The following list is not exhaustive but the post holder will be required to liaise with:
WP2 and wider consortium team members, steering and PPI group members, community organisations, participants and other stakeholders.